

You're shaping how we use employer funding

We are overhauling how we use employer funding in response to your feedback. We've been listening and you've told us you'd like our funding to be simplified, easier to apply for with clear criteria and decision-making. You've let us know in our consultation workshops that it's really important to you that CITB funding achieves outcomes which make a difference to our industry.

We will:

Provide a simpler approach – consolidating the current fifty fund pots into just two overall funds (available for application from this September) to sit alongside a modernised grants scheme from next August

Support easier to access funding – simpler rules, more support on what you need to know to access funding, more frequent opportunities to apply and more flexibility on how long programmes can run

Listen to what industry wants and putting funding where it's most needed – an example would be more funding for Image and Recruitment activity

Look at what works, learning from it and acting on it. So this would mean encouraging new ideas, testing them and expanding them if we can see that are making a difference

Provide information on how much funding we've allocated and what difference it has made.



Investment Funding Review

You have told us we need to be more responsive and we are confident that this work will transform the way we fund training, ensuring that we meet your needs. We will keep you up to date and will be in touch soon with more detail on our new, simpler more transparent funding.

Did you know?

Our Investment Funding Review is just one of four major projects CITB is working on with industry to address four of the critical challenges facing construction. A major project has been set up to respond to each challenge and through working together, we're looking to make a difference to the industry for the long term.

Building the evidence base – getting a clearer picture of supply and demand for skills in construction, to understand and address any gaps.

Investment Funding Review – targeting investment where it will make the most difference to the industry, and making funding simpler to access.

Provider strategy – engaging training providers to better match training to the skills construction needs. Helping employers and training providers forge effective partnerships to benefit learners and the whole industry.

Image and Recruitment – tackling the industry's Image and Recruitment problem and making it easier for people to find out about what construction can offer.

Find out more at citb.co.uk/about-us/what-we-do

Find out more

For further information and to download a grant claim form, please visit citb.co.uk/grant
Email completed grant claim forms to grant.claimforms@citb.co.uk

If you have any queries or would like to arrange a discussion with your Company Development Adviser, visit citb.co.uk/grantsupport



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Highlights of the 2015/2016 Grants Scheme

Get the most out of the Grants Scheme



A,B,C,D,J,K,L,M,N,O,P,Q (07/15)

Your industry, your grants

The Grants Scheme is in place to support all our registered employers to train their staff, ensuring the appropriate standards are achieved to take the industry forward. By maintaining essential skills and high health and safety standards your business can prosper and become a leader in its field.

For 2015/2016 we have kept grant rates at the same levels, including maintaining the £50 per day attendance grant rate. To maintain this day rate and redirect more money to address skills shortage and upskill the industry, the Supplementary Payment bonus of 12% has been removed. As communicated in a Grants Scheme changes mailer in March, Supplementary Payment will return to the standard rate of 10% from 1 August 2015.

To help you get the most out of the Grants Scheme, our national network of Company Development Advisers (CDAs) can call or visit you to offer advice about grants and training to support the whole of your business.

If you have any queries about claiming grants or to contact your CDA visit citb.co.uk/grantsupport or call 0344 994 4455.

Get the most out of the Grants Scheme

To make it quicker to claim grants we have made our PDF grant claim form editable. This is available with the Excel version of the form and full terms and conditions at citb.co.uk/grant

To claim for a training course or qualification achieved between 1 August 2015 and 31 July 2016, complete your form and email it to grant.claimforms@citb.co.uk by 31 October 2016.

Please remember that grant payments cannot be made until we have received your completed 2015 Levy Return. To claim grants within the 2015/2016 Grants Scheme year we will need to receive this by 31 December 2015.

Here are some highlights of the grants available to support your business. There are many other grants available including up to £10,250 for a three or four year Apprenticeship package and support for the specialist sector.



Attendance grants



You can claim **£50 per day** for each individual to support the career development and training of your whole workforce including directly employed staff and Net CIS sub-contractors.*

You can claim **£50 per day** for each individual for a variety of construction related **technical and professional training** such as degrees and post-graduate diplomas, IOSH, NEBOSH and C-ILM.

You must claim at the end of each year or after each shorter course.



You can claim **£30 per day** for each employed student undertaking **work experience** of four weeks or more with your firm as part of a construction-related degree or post-graduate course.

You must claim at the end of the work experience period.



*Net CIS is the term used to describe sub-contractors you deduct tax from when paying them for work carried out. These can be identified from your contractor's monthly returns (CIS300) submitted to HMRC.



You can claim **£50 per day** for each individual for the full range of **Site Safety Plus** courses including SMSTS, SEATS and SSSTS. A claim form may be sent automatically at the end of the courses.**

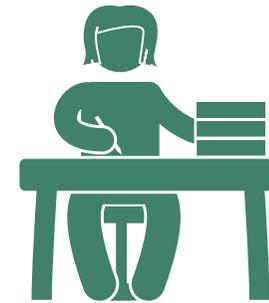
If you have a Training and Development Plan you can claim **£50 per day** for the majority of training that you carry out for **all staff** working in **all occupations**. The grants cover health and safety, business and administration, computer skills, first aid, plant and IPAF training and management qualifications.

You can claim for shorter sessions of 30 minutes or more when they are linked together to form a single session lasting a minimum of three hours. Claims can be made every four months to spread your grant payments throughout the year. If you would like to find out more about Training and Development Plans visit citb.co.uk/trainingplan

Achievement grants



You can claim grants for **qualifications** that develop technical, management and professional skills within your workforce to allow you to retain skilled employees and boost your business.



You can claim **£400** for each individual achieving a construction-related **HNC, HND, degree or post-graduate diploma**. You must claim once the qualification has been achieved.



**If you do not receive your form within three months of completing training, you can find a claim form on our website at citb.co.uk/grant

If you pay a Levy and submit your Levy Return promptly you may be entitled to an additional 10% Supplementary Payment on the grants you receive. Visit citb.co.uk/supplementary for further information.

You can claim **£400** for achieving a **VQ** Level 2 or above for each individual (including management qualifications at Level 5 and above) in any subject. You must claim once the qualification has been achieved.



You can claim **£60** for passing the theory and **£410/£240/£190** (depending on the type of plant) for each individual passing the practical element of the **CPCS Technical Test**. You may receive a claim form to complete and return to us.**

You can also claim **£300** for the addition of a category to a **CPCS Blue Card**. You may receive a claim form when your CITB Registration Number is detailed on the card application form.**